FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY
10-MAUVE AREA, G-10/4, ISLAMABAD
******

No.15 (7)/2019-HA (A)/18 Dated: 24th November, 2021

Subject: **MINUTES OF 18th EXECUTIVE BOARD MEETING OF THE FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY HELD ON 19-11-2021**

18th Meeting of the Executive Board of the FGE Housing Authority was held on **Friday, 19th November, 2021** under the Chairmanship of Federal Minister for Housing & Works in the Committee Room of Federal Government Employees Housing Authority Headquarters G-10/4, Islamabad.

2. The minutes of the said meeting are enclosed for information, please.

(SHAHID IQBAL)
Director (Staff)

Distribution:

i. Mr. Tariq Bashir Cheema
Chairman EB/ Federal Minister,
Ministry of Housing & Works

ii. Dr. Imran Zeb Khan
Secretary, M/o Housing & Works,
Islamabad.

iii. Mr. Zahoor Ahmad
Additional Secretary,
M/o Housing & Works, Islamabad.

iv. Mr. Muhammad Israr
Draftsman,
Law & Justice Division

v. Ch. Muhammad Anwar
Senior Chief (Technical/PP&H),
Planning Commission, Islamabad

vi. Mr. Rizwan Ahmed Sheikh
Senior Joint Secretary (Expenditures)
Finance Division, Islamabad.

vii. Mr. Amer Ali Ahmad
Chief Commissioner,
ICT, Islamabad.

viii Mr. Amir Mohiyuddin,
Managing Director,
PHA Foundation, Islamabad.

ix. Mr. Zahoor Ahmad
Director General,
Pak. PWD, Islamabad.

x. Mr. Amer Ali Ahmad
Chairman, CDA
Islamabad.

xi. Mr. Tariq Rashid,
Secretary EB/ Director General,
FGE Housing Authority, Islamabad

xii. Col. (R) Imtiaz-ul-Haq Khattak
Chief Engineer
FGE, Housing Authority, Islamabad

xiii. Dr. Asghar Naeem
(Co-opted member),
Chief Planner, FGEHA, Islamabad.

xiv. Mr. Shahzad Nawaz Cheema
(Co-opted member)
Joint Secretary (Estate)
M/o Housing and Works, Islamabad

Copy for information and further necessary to:

i. Director (Estate / Admn), FGEHA
ii. DC/LAC /Director (Land) , FGEHA
iii. Director (Law), FGEHA
iv. Director (Finance), FGEHA
v. Director (JVP), FGEHA
vi. Director (Security), FGEHA
vii. Director (IT), FGEHA.

FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY
10-MAUVE AREA, G-10/4, ISLAMABAD
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Subject: **MINUTES OF 18th MEETING OF EXECUTIVE BOARD OF THE FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY HELD ON 19-11-2021**

18th Meeting of the Executive Board (EB) of the Federal Government Employees Housing Authority (FGEHA) was held on 19th November, 2021 at 11:30 AM under the Chairmanship of Honourable Federal Minister for Housing & Works, in Committee Room, FGEHA HQs Islamabad. List of participants enclosed **(Annex-I)**.

2. Proceedings of the meeting commenced with recitation of the Holy Quran. Director General, FGE Housing Authority welcomed the respected members of the Executive Board.

AGENDA ITEM NO. 01

3. 17th Executive Board meeting was held on 20-09-2021 and minutes were issued on 07-10-2021.

4. No reservation had been received from any member of the Executive Board.

RECOMMENDATION:

5. Minutes of the 17th meeting of EB were placed for confirmation.

DECISION:

6. The Board approved the minutes and directed to consider observation / query of Chief Planner, FGEHA.

AGENDA ITEM NO. 2

SUBJECT: ESTABLISHMENT OF INTERNATIONAL HOSPITAL IN MAUVEAREA, SECTOR G-13, ISLAMABAD

7. Plot measuring 14112 Sq.Yd was reserved for international hospital in Mauve Area Sector G-13, Islamabad. M/s UHY was engaged as a transaction advisor for preparation of commercial feasibility study, conducting procurement process for engagement of private party, negotiation of concession agreement with private party and afterwards assistance in achieving the financial close.

8. M/s UHY submitted inception report followed by first draft of commercial feasibility study. M/s UHY in its report concluded that it would be most feasible option to establish a hospital of 500 Beds on international standards on Build, Operate and Transfer (BOT).

9. Following was the brief of Commercial Feasibility Study, as submitted above:

Description		**Value**
Project Value	PKR(M)	10,700
Investment by Private Party		
Debt	PKR(M)	7,490
Equity	PKR(M)	3,210
Total	PKR(M)	**10,700**
Concession period (Years)		16
Returns		
IRR-Project	%	16.1%
IRR-Dividend Base	%	21.4%

NPV-Equity cashflow	PKR(M)	6,252
NPV-Dividend	PKR(M)	6,200
Payback period (Years)		9.13
Payback period-Dividend Base (Years)		9.60
Total Dividend paid to Private investor during the concession	PKR(M)	25,466
Share of FGEHA (2.71% of gross revenue p.a.)	PKR(M)	**4,374**

10. In 16th meeting of the Executive Board of FGEHA held on 24th June, 2021, recommendations of transaction advisor to initiate procurement process for engaging Private party on BOT basis through Technical-Wing FGEHA was considered.

11. EB, after reviewing the matter in detail, advised the Transaction Advisor to also explore additional options:

- Auction of Plot through RFP (Auction)
- Lease with Build, Operate and Own (BOO)

Revisions of the transaction structure

12. Based on the recommendations of the EB, transaction advisor revisited the initial recommendations and devised the transaction structure for the both above additional options (i.e., Auction of Plot through RFP and Build Own and Operate through lease payment).

Following was the financial analysis of all three transaction structures:

Description	UOM	BOO	BOT	Auction
Project Value	**PKR (M)**	**11,400**	**10,700**	**17,900**
FGEHA/Govt Returns				
Value of Plot	PKR (M)	11,290		11,290
Amenity Discount	%	45.00%		45.00%
Value of Amenity Plot	PKR (M)	6,209		6,209
Advance Payment	PKR (M)	621		621
Starting Annual Lease Payments - From First Year of Operations	PKR (M)	350		
Maximum Annual Lease Payments	PKR (M)	600		
Discount Rate	Investment Bonds	8.00%		
Instalment payments - auction of plot	PKR (M)			798
Gross Value	PKR (M)	18,321		6,209
PV of Lease Payment	PKR (M)	6,244		
Taxes to Govt.	PKR (M)	53,763	10,514	56,918
FGEHA Share in Revenue	PKR (M)		4,374	
Returns				
IRR – Project	%	21%	16%	14%
IRR - Dividend Base	%	22%	21%	15%
IRR - Equity Cashflows	%	23%	20%	13%
NPV – Equity cashflow	PKR (M)	19,230	6,252	11,115
NPV – Dividend	PKR (M)	16,096	6,200	11,074
Pay back period	Years	11.79	9.1	14.5
Pay back period - Dividend Base	Years	11.77	9.6	14.2

RECOMMENDATION

Recommendation based on directions of the EB

13. After a detailed analysis, the transaction advisor had developed following order of preference for the consideration of the EB which included an in-depth analysis of the following three transaction structures:

- Build, Operate and Own through long term lease
- Build Operate and Transfer
- Auction of Plot through RFP

14. EB was requested to consider and approve one of the above-mentioned transaction structures. Approval by the EB would be followed by initiation of the procurement/auction process by Tech/relevant wing-FGEHA.

DISCUSSION:

15. The Board noted that future course of action regarding establishment of International Hospital in Mauve Area, G-13, Islamabad, should be based on the following criteria/ measures,

- Ensure transparency
- Legally permitted
- Less complicated

DECISION:

16. The Board, in the light of aforementioned criteria decided that the auction of the said plot through RFP was the best option and directed that it might be undertaken in a transparent manner.

AGENDA ITEM NO. 3

Subject: **BRIDGE FINANCING FOR LIFE STYLE RESIDENCY APARTMENTS PROJECT OF FGEHA AT BEDIAN ROAD LAHORE**

17. FGEHA had to release the Mobilization Advance to the contractor of Life Style Residency Bedian Road Lahore as per agreement which was 10% of the contract cost. The contractor submitted a Bank Guarantee of Rs. 900,000,000/- vide letter number EA/FGEHA/LHE/144 against Mobilization Advance which was verified on 09th September 2021.

18. The issue was discussed in 17th meeting of Executive Board held on 20th September 2021. The Executive Board directed to report on:

(i) Source from which bridge financing would be made.

(ii) Exact time frame/tenure for which bridge financing is required &

(iii) Justification that the source/donor project would not be affected till recoupment of the bridge financed amount.

19. Report, as per directions of Executive Board was as under:

i. FGEHA could make such arrangements from phase-VII (F-14/15) project which had a net available Balance of **Rs. 9,231,316,994/-** after bridge financing of Rs. 890,071,572/- Millions to other projects.

ii. Completion period as per contract was 3 years which would end on 10-06-2023 during this period Mobilization Advance would be recovered.

iii. The donor project would not be affected as sufficient funds were available to cater to payment needs. Payments of Land and Built-up Property charges were made to the affectees of F-14/15. Total amount of BUP paid so far was Rs. 263 Millions similarly, cost of land paid so far was Rs. 2.2 Billions. Average monthly payments made to affectees was Rs. 270 Millions and as per current monthly average approximately 3.2 Billion was payable to the affectees for the next 12 months. If development work of F-14/15 was commenced in near future even then sufficient funds were available to make payments against the work done. Further, in case of need of funds in F-14/15 during bridge financing period, it would be recouped from other projects/Main Account of FGEHA so the pace or work of donor project might not be affected. In addition, as the court decided the case, cash flow in form of down payment would be geared up.

20. FGEHA had already financed the project to the tune of **Rs.738,805,378/-** because cash flow of receipts from this project was meagre and insufficient to cater for the future cost of the project. In case, Bridge Financing was decided in favor of the project under question, it would be recouped to F-14/15 in next 12 months on probable increase in cash flows. However, payment of IPCs

would also require financing in case cash flows did not improve in future. The JV Partner also submitted financial model/ work plan.

RECOMMENDATION:

21. The matter was placed before the Executive Board alongwith financial model/ work plan submitted by the JV partner for discussion/ decision.

DECISION:

22. The Executive Board directed to examine the financial model and work plan submitted by the JV partner. A meeting should be held with the Consultant and the JV Partner to devise a way forward in light of the above which should be subsequently placed before the Executive Board for consideration.

AGENDA ITEM NO. 4

Subject: **ALLOTMENT OF PLOTS AGAINST 'DWELLING UNITS' INSTEAD OF BUP NUMBERS**

23. After the last operation conducted by FGEHA in G-14/3 on 6th /7th October 2021, Director General FGEHA alongwith the concerned Directors and DC/LAC were requested to get genuine demands of the affectees to the Board, before any further action. The meetings regarding the matter were held in the office of **Mr. Asad Umer, MNA** and **Mr. Ali Nawaz Awan, MNA** and **Mr. Khurram Nawaz, MNA** were nominated as focal persons for resolution.

24. While the other issues were addressed during the meetings, the matter of allotment of more than one plot against a BUP number, could not be resolved. Hence the focal person recommended that it might be placed before the Board.

25. Allocation of plot as per units of BUPs instead of BUP Numbers allocated by Urban Unit. Mazhar Minhas Commission in G-14/3 and Urban Unit in G-14/1 and 2 had apportioned GIS Numbers to BUPs. In certain cases different floors or sections of the Structure had been allocated different BUP Numbers and in others, more than 2 structures had been allocated a single BUP Number.

26. As per the Mazhar Minhas Commission, plot would be allotted against a 'dwelling unit' to 'old and genuine' affectees. Old and genuine affectees upto the extent of G-14/1 and 2 were taken as those whose BUP number was affixed and in the case of G-14/3 as those who were included in the A and C list. Previously allotment letters were issued by ICT and all the owners included in the title were allotted separate plots. FGEHA started the practice of issuance of single allotment letter to all the owners listed against a single BUP Number, as the BUP was taken as indicative of a dwelling unit.

27. The affectees contend that not all owners' names were recorded at the time of the award, units were not clearly demarcated and that all families residing within 'havelis' or larger structures constituted separate 'dwelling units' and one plot against every 'dwelling unit should be given.

28. However, it was difficult to devise any criteria for the determination of dwelling units. The number of Dwelling Units, if taken as each family residing in a Residential Structure, had now exceeded the number which should have been exactly in 2005. Implementation of this exercise would also require revision of all previous award lists, which was not feasible given the unavailability of affectees due to extensive lapse of time from date of awards and significant displacement of owners, due to anti encroachment operations. Also there was no precedence of such an activity.

RECOMMENDATION:

29. The matter was placed before the Executive Board for consideration.

DECISION:

30. The Board decided to uphold the existing policy of FGEHA of allotment of one plot against one BUP number.

AGENDA ITEM NO. 5

Subject: ENDORSEMENT OF THE MINUTES OF MEETING OF HR COMMITTEE OF FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY CONVENED ON 27TH OCTOBER, 2021

31. The meeting of FGEHA HR Committee was held under the Chairmanship of Additional Secretary, M/o Housing & Works on 26-10-2021 in his office. The meeting was attended by the following:

i.	Additional Secretary, M/o Housing & Works	Chairman
ii.	Joint Secretary (Estate), M/o Housing & Works	Member
iii.	Joint Secretary (Expenditure), Finance Division	Member
iv.	Director (Finance), FGE Housing Authority	Member
v.	Director (Admin), FGE Housing Authority	Member cum Secretary

32. The Chairman of the Committee desired that Joint Secretary (Admin) member HR committee, FGEHA might be replaced with Joint Secretary (Estate), M/o Housing & Works being member of Executive Board of FGEHA. Furthermore, all the agenda items were thoroughly examined and deliberated by the HR Committee, and proceedings were as under:

Item No. 1: AMENDMENT IN THE PROMOTIONAL QUOTA FOR THE POST OF LOWER DIVISIONAL CLERK (BPS-09) FROM 10% TO 20% FOR BS-01 TO 06 EMPLOYEES

33. The Director (Admn) apprised/ briefed the committee that the Promotion Quota for BPS-06 and below employees of FGEHA as per Service Regulation, 2020 was 10% while as per provision of Establishment Division's S.R.O. 920(I)/2016, dated 22-09-2016, the quota reserved for promotion was 20%. The committee was requested to enhance the quota as per policy of the Establishment Division.

RECOMMENDATION:

34. The committee unanimously recommended the amendments in the quota for promotion of BS-1 to 6 employees for promotion against the post of Lower Division Clerk (BS-09) from 10% to 20% in the FGEHA Service Regulations, 2020.

Item No.2: PROMOTION QUOTA FOR SENIOR SURVEYOR TO THE POST OF SUB-ENGINEER (BPS-14)

35. Director (Admn), FGEHA briefed the committee that 10% promotion quota for the post of Sub Engineer (BS-14) was reserved in Schedule-I (S.No.68) of Federal Government Employees Housing Authority Service Regulations 2020 for Senior Surveyor (BS-11). However, in Schedule-III of the Service Regulations 2020 eligibility criteria of promotion for the said post was inadvertently omitted. As per previous service rules of the FGEHA Senior Surveyor (BS-11) were eligible for promotion against the said 10% promotion quota for post of Sub Engineer (BS-14).

36. Some Senior Surveyors (BS-11) had requested for the promotion to the post of Sub Engineer (BS-14) but due to inadvertent omission of Eligible Person

for promotion for the said post from Schedule-III of FGEHA's Service Regulation 2020, it was not possible to consider their requests for promotion.

RECOMMENDATION:

37. The committee unanimously recommended the following recommendations for inclusion in the Schedule-III of FGEHA's Service Regulations 2020;

S.No.	Name and Basic Scale of the Post	Person Eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
32.	Sub Engineer (Civil) (BS-14)	Senior Surveyor (BS-11)	i. DAE (Civil) ii. 5 years' service in BS-7 to 11
		Surveyor (BS-09)*	i. DAE (Civil) ii. 8 years' service in BS-7 to 9
33.	Sub Engineer (E/M) (BS-14)	Senior Surveyor (BS-11)	i. DAE (E/M) ii. 5 years' service in BS-7 to 11
		Surveyor (BS-09)*	i. DAE (E/M) ii. 8 years' service in BS-7 to 9

* In case of non-availability of eligible Senior Surveyor (BS-11) for promotion to the post of Sub Engineer (BS-14), Surveyor (BS-09) fulfilling the conditions of eligibility for promotion may be considered for promotion to the post of Sub Engineer (BS-14).

Item No. 3: **UPGRADATION OF POST OF WIREMAN/ELECTRICIAN IN FGEHA**

38. Director (Admn) briefed the committee regarding the post of Wireman/Electrician (BS-04) in FGEHA Service Regulations, 2020. While the same post of Electrician in Pak PWD (attached department of Ministry of Housing Works) and in Capital Development Authority was in BS-08.

RECOMMENDATION:

39. The Committee unanimously recommended up-gradation of the post of the Electrician/Wireman in BS-08 in FGEHA and existing incumbents should also be upgraded in BS-08 on erstwhile basis. Further, following amendments might also be carried out in Schedule-II of FGEHA's Service Regulation 2020 for recruitment of Electrician (BS-08) through direct method of recruitment for future compliance.

Existing		Proposed	
Designation & BS of the Post	**Qualification and Experience**	**Designation & BS of the Post**	**Qualification and Experience**
Wireman/Electrician (BS-04)	Middle with relevant diploma	Wireman/Electrician (BS-08)	Matric with diploma / Certificate of Electrician / Wireman

Item No. 04: **AMENDMENT IN THE PROMOTIONAL QUOTA OF ASSISTANT DIRECTOR (BS-17) IN FGEHA SERVICE REGULATIONS, 2020**

40. Director (Admn) apprised the committee that in the Schedule-I S.No.37 of Federal Government Employees Housing Authority's Employees (Service) Regulations, 2020 promotion quota laid down for the promotion to the vacant posts of Assistant Director (BS-17) of general cadre meant for promotion quota was 50% and requested to consider enhancement of the promotion quota upto 75% and existing laid down criteria of promotion in the Schedule-III is reproduced as under;

S.No. of Sch.-III	Name and Basic Scale of the Post	Person Eligible	Conditions of Eligibility
(A)	(B)	(C)	(D)
9.	Assistant Director in General Cadre i.e. Estate, Maintenance, Admn, Coordination, Revenue (other than Technical)	Deputy Assistant Director of General	5 years of service in BS-16

RECOMMENDATION:

41. The Committee after due deliberations recommended to defer the agenda and directed to submit the same with comparative analysis of promotion quota applicable in other Authorities/Departments.

Item No.5: **AMENDMENT IN THE PROMOTIONAL QUOTA OF DEPUTY DIRECTOR (BS-18) IN FGEHA SERVICE REGULATIONS, 2020**

42. Director (Admn) briefed the committee that in the Schedule-I S.No.24 of Federal Government Employees Housing Authority's Employees (Service) Regulations, 2020 promotion quota laid down for promotion to the vacant posts of Deputy Director (BS-18) of general cadre meant for promotion quota was 75% and requested for enhancement to promotion quota upto 90% and laid down criteria of promotion in the Schedule-III is reproduced as under;

S.No. of Sch.-III	Name and Basic Scale of the Post	Person Eligible	Conditions of Eligibility
(A)	(B)	(C)	(D)
9.	Deputy Director (BS-18)	Assistant Director	5 years of service in BS-17 in General Cadre

RECOMMENDATION:

43. The Committee after deliberations deferred the agenda and directed to re-submit the same with comparative analysis of promotion quota applicable in other Authorities/Departments.

Item No.6: **AMENDMENT IN THE TIME SCALE PROMOTION IN FGEHA'S SERVICE REGULATIONS, 2020**

44. Director (Admn) briefed the committee that several senior employees of the authority who had no further chance of promotion in their line

of promotion might be provided the chance of time scale promotion on one time basis to the employees on last stage of their service before reaching the age of superannuation by adding the following insertion in para 22 (1) of the Service Regulations, 2020 of the FGEHA.

> ***"or an employee who has already availed the promotions in various cadres except time scale promotion but has no chance of further promotion till the age of superannuation due to non-availability of further line of promotion in his/her cadre, and he/she fulfils the criteria for next scale promotion on the basis of his accumulative length of service for the next scale & having the minimum 25 years of length of service in this organization may be granted next higher scale on the same post on one time basis only and his/her pay fixation in accordance with the pay fixation rules applicable in the promotion cases"***

RECOMMENDATION:

45. The HR Committee unanimously recommended the aforementioned proposal for insertion in para 22(1) of Service Regulations, 2020 of the FGEHA.

Agenda No. 7 AMENDMENT IN THE PROMOTIONAL ELIGIBILITY OF CRITERIA OF POST SUB ENGINEER TO ASSISTANT DIRECTOR (TECH) IN FGEHA'S SERVICE REGULATIONS, 2020

46. Director (Admn) briefed the committee that in Schedule-III of Federal Government Employees Housing Authority's Employees (Service) Regulations, 2020 following criteria was laid down for promotion to the vacant posts of Assistant Director (BS-17) of technical cadre for existing Sub Engineer (BS-14);

SCHEDULE-III

S.No. of Sch.-III	Name and Basic Scale of the Post	Person Eligible	Conditions of Eligibility
(A)	(B)	(C)	(D)
6.	Assistant Director (Civil) BS-17	Sub Engineer Civil	10 years' service in BS-14 alongwith qualification of BS (Civil) Engineering.
7.	Assistant Director E/M	Sub Engineer E/M	10 years' service in BS-14 alongwith qualification of BS in E/M.

47. Further, Director (Admn) proposed following amendment in the service regulations for promotion to the post of Assistant Director (Civil/E/M);

Name and Basic Scale of the Post	Person Eligible	Conditions of Eligibility
(1)	(2)	(3)
Assistant Director (Civil) BS-17	Sub Engineer Civil (BS-16), Assistant Quality Surveyor (Civil) (BS-16)	i. Five years service in the post in relevant field specified in column (2). ii. Possession of a degree or diploma in Civil Engineering.
Assistant Director E/M	Sub Engineer E/M (BS-16), Assistant Quantity Surveyor (E&M) (BS-16), Instrument Mechanic (BS-16)	i. Five years service in the post in therelevant field specified in column (2). ii. Possession of a degree in Engineering or diploma in electrical and Mechanical Engineering.

RECOMMENDATION:

48. The Committee after thorough examination and due deliberations deferred the agenda and directed to re-submit the same with prevailing judgments of different courts and in line with the directives of PAC.

RECOMMENDATION:

49. Endorsement of Executive Board was solicited for the recommendations of the HR Committee.

DECISION:

50. The Board approved the recommendations of the HR Committee for adoption of the said rules/ regulations with the direction that these should be notified in the Gazette of Pakistan after incorporation in the Service Regulations of FGEHA, 2020. Further, JS (Admn.), M/o H&W may be replaced by JS (Estate), M/o H&W as a member of the HR Committee on the grounds that the latter is also the member of the Executive Board of FGEHA.

AGENDA ITEM NO. 6

Subject: - **PURCHASE OF NEW VEHICLES**

51. The Executive Board was apprised regarding the Federal Government Employees Housing Authority's vehicles which had completed the prescribed mileage for condemnation as per vehicle policy of Federal Government Employees Authority -2016, replacement schedule of staff cars detail is as under:

	Category	**Maximum life/period/mileage**
(i)	Motorcars (1000 to 1300 CC)	6 Years or 200,000 KM, s.
(ii)	Motorcars (1301 to 1600 CC)	7 Years or 250,000 KM, s.
(iii)	Car/Van (800 to 999 CC)	6 Years or 160,000 KM, s.
(iv)	Jeeps (1301 CC to 1600 CC)	6 Years or 150,000 KM, s.
(v)	Toyota Hiace (3000 to 4000 CC)	10 Years or 500,000 KM.s.

52. Whereas, the detail of existing vehicle pool of FGEHA is as under,

Sr. No	Vehicle	Make	Model
1.	GU-545	Suzuki APV 1596CC	2009
2.	GA-066	Honda city (1300 CC)	2005
3.	GE-100	Toyota corolla (1300 CC)	2005
4.	IDN-5147	Toyota corolla (1300 CC)	2003
5.	GU-905	Honda city (1300 CC)	2010
6.	GV-471	Honda city (1300 CC)	2010
7	GY-247	Suzuki Swift (1300CC)	2013
8	GV-330	Suzuki Cultus (993CC)	2010
9	GY-465	Suzuki Cultus (993CC)	2010
10	GU-010	Suzuki Cultus (993CC)	2009
11	GH-016	Suzuki Cultus (993CC)	2007
12	GF-484	Suzuki Cultus (993CC)	2006
13	IDN-8358	Suzuki Cultus (993CC)	2004
14	GB-272	Suzuki Cultus (993 CC)	2005

53. FGEHA intended to Auction the condemned vehicles after due procedure i.e. (i) condemnation certificate / examination report of condemnation committee and (ii) prior approval of Director General Federal Government Employees Authority, as prescribed in vehicle policy FGEHA-2016.

RECOMMENDATION:

54. In order to avoid shortage of vehicles, Executive Board was requested to accord principle approval for purchase of new vehicles of same categories of condemned vehicles after fulfilment of all codal formalities.

DECISION:

55. The Board accorded approval for purchase of the vehicles from the available funds in the budget for the purpose along with the proceeds of the condemned vehicles.

AGENDA ITEM NO. 7

Subject: UPDATE ON SECTOR F-15, ISLAMABAD

DECISION:

56. The subject agenda was withdrawn.

AGENDA ITEM NO. 8

Subject: ALLOTMENT OF PLOT TO PHA FOUNDATION FOR CONSTRUCTION OF ITS HEADQUARTERS AT ISLAMABAD

57. It was apprised that PHAF requisitioned FGEHA for allocation of a plot for construction of its head office building in Mauve Area, Islamabad. In this regard, a meeting was held between the two organizations dated 23 October, 2020 and it was unanimously decided that Plot No.2 and Plot No. 3 (measuring 7.71 Kanals each) Mauve Area, Sector G-12 would be allocated to FGEHA and PHAF, respectively. In the 42nd meeting of Board of Directors of PHAF dated 28 October, 2020; it was decided that PHAF would pay the cost of the land as per actual to FGEHA according to prevailing rates of CDA as per its byelaws.

58. The Layout of whole Mauve Area was, however, revised to provide adequate parking spaces in Sector G-12, G-13 and G-14/4. Consequently, the previously agreed plot for allocation to PHAF had also been revised. Moreover, Built up Properties (BUPs) exist at the previously agreed site for PHAF office building.

59. Above in view, an alternative Plot No. 3 measuring 145'x190' (5.05 Kanal) located in sector G-14/4 might be offered to PHAF in lieu of the plot committed earlier for the construction of its Head Office building.

RECOMMENDATION:

60. The proposal to allocate Plot No. 3, Mauve Area, Sector G-14/4 to PHAF, for construction of its office building, according to existing rates of CDA was placed before the Executive Board for approval.

DECISION:

61. The Board unanimously approved the said agenda.

AGENDA ITEM NO. 9

Subject: **COMPENSATION OF STRUCTURE CONSTRUCTED ON PLOT NO. 6, STREET NO. 24-A, SECTOR G-13/2, ISLAMABAD**

62. An application had been received from Mr. Tasaddaq Hussain, a bonafide purchaser/ owner of Plot No. 6, Street No. 24-A, Sector G-13/2, Islamabad regarding compensation against constructed structure on the said plot. The Board directed, in its 14th meeting held on 24-6-2021, vide Agenda item No. 6 that the matter would be re-examined in detail by the Land & Law wing and brought in the next meeting of the Board with clarity regarding the status of award/ Fresh ward/ Built-up property/ Compensation. Legal aspect of the issue would also be examined.

63. In this connection, it was submitted that 12 plots of Category-I (measuring 500 Sq.Yds) including the instant applicant were created by CDA on the land specified for commercial area of Sector G-13 which were subsequently cancelled and L.O.P was revised in its original shape on the directions of Executive Committee. Further, it was decided that these 12 bonafide allottees/ owners would be accommodated in the said sector on the legally created plots under the prevailing rule/ policy.

64. As above, the Planning Wing of the FGEHA created 12 Category-I plots on vacant useable land in Sector G-13 and were subsequently allotted to these 12 above mentioned affected allottees/ owners. In this connection, it was pertinent to mention that one Mr. Tasaddaq Hussain owner/ bonafide purchaser of Plot No. 6, Street No. 24-A, Sector G-13/2, Islamabad constructed a structure on the said plot with the approval of the then Housing Foundation (now Authority). Whereas, Mr. Tasaddaq Hussain had now been allotted another Plot No. 2-A, Street No. 126, Sector G-13/4, Islamabad in lieu of above mentioned earlier allotment. As the creation/ revision in L.O.P by creating 12 plots conducted and was done by the CDA and subsequently allotment was made by the FGEHF (now Authority). Whereas, Mr. Tasaddaq Hussain purchased the questioned plot from open market and got transferred in his name from FGEHA and also took possession from the authority. Therefore, the legitimate right of ownership of the applicant was established and he was a confirm liability of the HA.

65. The applicant was pressing hard for the payment of compensation amount as per present market value of house

RECOMMENDATION:

66. Following recommendations were proposed,

i. As the legitimate right of the applicant stood established, duly endorsed by Estate & Law section of FGEHA, therefore, measurement of the built up property had been done by sub-engineer of land wing that is 6988 Sq.Ft. Walls were constructed by bricks, roof was made of RCC but no furnishing work had been done yet. Applicable rates for the award for adjacent sector G 14, as approved in the 106th meeting of Executive Committee were as under.

Sr. No.	Category of BUP	Clarification	Rate per Sq. Ft.
1.	A+	Marble, Cemented Roof, Tiles etc	1400
2	A	Tiles, R.C.C. Roof Slab/ Lintel, Chips etc.	1300
3	B	T. Iron, Cemented Floor etc.	1000
4	C	Katcha House etc.	700

iii. It was pertinent to mention here that instant case did not fall, completely, in any category mentioned above but they were produced here for consideration. Applicant was willing, by valid affidavit, to accept rate of compensation as per category B of the above table. Total amount of compensation would be Rs. 6,988,000/- if this rate was approved accordingly.

DECISION:

67. The Board approved the said agenda subject to completion of all codal and legal formalities and re-verification of documentation/ evaluation of said structure by Land Wing, FGEHA.

AGENDA ITEM NO. 10

Subject: RENAMING OF SECURITY WING AND ITS ROLE

68. It was submitted that Security Wing of FGEHA was mainly organized/designed to perform enforcement/anti-encroachment duties, which

were being performed satisfactorily despite constraints of human and mechanical resources.

69. In this regard various security systems of Private as well as government owned housing schemes had been analyzed. As a result, it had been found that provision of intimate security to residents was only possible in privately owned housing societies because they are walled with restricted entries and a hefty amount was also charged from the residents on account of security charges. However, this practice was not possible in government owned schemes due to their vastness, absence of boundary wall or fences, uncontrolled and unlimited entries and planned/unplanned expansions.

70. CDA security system had also been studied as we were mostly following the CDA models and it had been found that CDA did not provide any security to residents and they even do not attend any security related complaints and their security was merely for the security of offices and other official establishments of CDA.

71. However, the federal or provincial development authorities like CDA, LDA, PDA and KDA had strong enforcement directorates which were entrusted upon removal of encroachments and enforcement of their By-Laws.

RECOMMENDATION:

72. In view of above, it was recommended that Security Wing of FGEHA would be renamed as Enforcement Wing. This would help in concentrating on their primary task and would end the ambiguity of provision of Security to residents.

73. In addition to this, a Security Cell under the umbrella of Directorate of Enforcement would continue to function to provide security to FGEHA Head

Office, its establishments, site offices and provision of security to FGEHA teams working in the field as per practice in vogue. The Enforcement Wing would continue to address the security related complaints of residents if desired.

DECISION:

74. The Board approved the agenda with the direction to rename the Security Wing as **'Enforcement and Vigilance Wing'** of FGEHA. It was also directed to conduct generic training of Security Guards/ Security staff.

AGENDA ITEM NO. 11

Subject: **PAYMENT OF PROFEESIONAL FEE OF RS. 6.5 MILLION TO MR. MAHMOOD A. SHEIKH BARRISTER AT LAW IN LIEU OF FILING OBJECTIONS/ PLEADING AGAINST ARBITRATION AWARD OF JUSTICE (R) ZAHID QURBAN ALVI AGINST CARLTON HOTEL PLOT (KARACHI)**

75. The Carlton Hotel situated opposite to the Cantonment Railway Station Karachi was built in the year 1900. This property was acquired by Government of Pakistan in 1958 (Ref: Ministry of Rehabilitation letter No. F.16(103)-57-F-II dated 21.03.1958). During 1963, it was allotted by Rehabilitation Division to the Ministry of Religious Affairs for the establishment of Hajj camp in exchange of the old Haji camp situated at Lawrence Road, Karachi.

76. The Hajj Office operated on the site till the construction of new Hajj Camp on Queens Road, Karachi. This site was subsequently given to the Pakistan Marine Academy for establishment of their offices. After the shifting of Pakistan Marine Academy to its new campus, the building remained unused and deteriorated due to lack of maintenance.

77. The size of plots are as under:

i)	No. CL-16		7108 sq.yds
ii)	No. CL-17/1		7947 sq.yds
iii)	No. CL-17/3		368 sq.yds
		Total:	15423 Sq.yds

78. The property was transferred under the Presidential Order dated 02.06.1982 from the Ministry of Religious Affairs to the Works Division (Ref: D.O. No. 13(11)/74-Haj, dated 02.06.1982 of M/o Religious Affairs). The Order further stated that the site may be subdivided into four or more suitable plots with a view to securing maximum prices thereof. And that sale proceed accruing from the disposal of the property may be credited to the general revenues of the Federal Government.

79. During the year 1992, one Mr. Asad Alam (General Attorney Holder of M/S Mucca Bejon Kandanwala) filed a case against Ministry of Housing & Works before the Wafaqi Mohtasib seeking price compensation of four plots bearing No. 188,198,199 & 207 Karachi having covered area of 11007 sq.yards at the market value. [These plots were purchased by the Government from M/S Mucca Bejon Kandanwala (Kandanwala Trust) and others at a cost of Rs. 131,432/- during the year 1947 and acquired during the period 1957-1960]. He further prayed to Wafaqi Mohtasib to direct Works Division to alternatively allot him land of equivalent value in Karachi and Lahore.

80. The case was decided in favor of the complainant so the Ministry of Housing filed a review petition wherein the Mohtasib set aside its earlier decision. Subsequently, Mr. Asad Alam filed appeal before the President of Pakistan who upheld the first decision of Wafaqi Mohtasib.

81. Thereafter, some negotiations were held with Mr. Asad Alam, General Attorney Holder of M/S Merwanjee Kandanwala and it was decided that a plot of land known as Carlton Hotel, Karachi and another plot located at 11-Egerton Road, Lahore would be allotted / handed over to the appellants/petitioner as compensation for the plots acquired in 1947 subject to condition that in future no further claim of compensation shall be entertained.

82. Subsequently, the Senate Standing Committee on Works in its meeting held on 01.08.1996 examined the whole matter and then observed that the claim of Mr. Asad Alam was based on fraudulent and fake documents. The committee, therefore on 15.08.1996 requested the President of Pakistan to reconsider his decision. The Ministry of Housing cancelled the compensation and lodged an FIR against Mr. Asad Alam before FIA.

83. Mr. Asad Alam filed a C.P. No. D-1167 of 1996 in the High Court of Sindh. The Honorable High Court in judgment dated 09.02.2001 directed the matter to be put for Arbitration before Mr. Justice (R) Zafar Hussain Mirza. However, that Arbitration was unable to mature and the honorable Sindh High Court disposed of the C.P. on 12.07.2001, holding that parties would be free to approach the High Court or any other appropriate forum. Mr. Asad Alam again approached the High Court of Sindh, Karachi. On 28.10.2002 the court passed an order recalling the earlier orders dated 09.02.2001 and 12.7.2001 and admitted the petition and fixed it for regular hearing.

84. The Sindh High Court in its judgment passed on 05.08.2003 set aside both the orders of Wafaqi Mohtasib and subsequent order of the President and further directed respondents to appoint an arbitrator to determine the amount of compensation payable to Appellants

85. M/S Mucca Bejaon Kandanwala and others filed an appeal in the Honorable Supreme Court of Pakistan against the said orders of Sindh High Court. The Supreme Court in its judgment dated 26.02.2007 directed to appoint an Arbitrator within a period of one month of the announcement of the judgment, to determine the amount of compensation payable to the appellants within a period of four months.

86. In compliance, Government of Sindh appointed Mr. Justice (R) Zahid Qurban Alvi as Arbitrator. In order to plead the case with Arbitrator from Government's side, M/o Law and Justice appointed Muhammad Ramzan Chaudhry Advocate. Since the counsel was based at Lahore, the Ministry of Housing & Works referred the matter back to Law & Justice Division requesting for the appointment of Barrister Farough Naseem. However, Law & Justice division did not accept the request of this Ministry and appointed Mr. Nadeem Qureshi Advocate.

87. The Arbitrator announced the award on 14.03.2013 and declared that claimants were still entitled to compensation for acquisition of said plots and an Award of the amount of Rs. 399.5541 million along with interest till such date the award was satisfied.

88. The claimants believed the compensation amount to be meagre and did not accept the Award and filed appeal no. 58/2013 at High Court of Sindh Karachi demanding an amount of Rs. 9291.39 (715.455 + 8575.935) million. The Honourable Court observed that the award had not become Rule of Court till then, hence, the claimants filed a Civil Suit No. 453/2014 in Sindh High Court in order to make the arbitration award as a Rule of Court.

89. The Ministry of Housing & Works hired services of a private lawyer Mr. Mehmood A. Sheikh, Barrister at Law through Law and Justice Division. The

Law Division advised Ministry of Housing to settle terms & conditions of engagement including fee with the private lawyer on its own. In addition, Mr. Ainuddin Khan DAG and Mrs. Sheraz Iqbal Standing Counsel were nominated to defend the suit. The private lawyer demanded Rs. 6.5 Million on account of professional fee as well as reimbursement of actual expenses occurred on air travel between Lahore and Karachi and accommodation at a 5 star hotel. The Secretary Housing & Works directed to negotiate with Mr. Mahmood A. Sheikh on the matter of his fee and other expenses.

90. In the meanwhile, due to paucity of time and before exhaustion of limited period, Mr. Mahmood A. Sheikh prepared and filed pleadings / objections to the Arbitration Award of Mr. Justice (R) Zahid Qurban Alvi on behalf of the Federal Government before the Honourable Sindh High Court. The then Secretary Housing & Works signed Power of Attorney (Wakalatnama) for Mr. Mahmood A. Sheikh and also signed objections/ pleadings prepared by Mr. Mahmood A. Sheikh against the Arbitration Award. It is pertinent to mention that no formal approval of terms & conditions of engagement including fee got settled with the learned counsel Mr. Mahmood A. Sheikh

91. On 20.12.2016, a meeting was held in the Ministry of Housing & Works under the chair of Secretary Housing & Works and participated by DG Pak PWD, DG Housing Foundation and MD PHA. It was observed that the plot located at the prime location should not be encroached upon by land grabbers and huge expenditure is being incurred on deployment of staff and other security agencies. Hence, plot should be utilized in the best public interest, Since Housing Foundation was successful in launching its EHFPRO Lifestyle Residency apartment projects, therefore, it was decided that Carlton Hotel Plot be transferred to Housing Foundation to launch a residential-cum-commercial apartments scheme for government employees as well as general public through EHFPRO.

Housing Foundation will pay outstanding dues, if any to the concerned revenue authorities/ agencies to get the plot mutated in its name.

92. On 11.01.2017, the then Federal Minister of Housing & Works formally approved transfer of Carlton Hotel Plot to Housing Foundation to utilize the land as per direction of Federal Government. Housing Foundation was also made responsible to maintain possession of said plot and stop encroachments thereupon, if any. Housing Foundation was also made responsible to vigorously pursue and defend all cases pending in different courts etc. pertaining to subject plot.

93. The site of Carlton Hotel Plot Karachi was formally handed over to FGEHF by Pak-PWD and PGA Foundation.

94. On 30th June 2021, Mr. Mahmood A. Sheikh Barrrister sent a letter to Ministry of Housing & Works and stated that a Fee of Rs. 6.5 Million had been agreed with the Ministry of Housing & Works before he accepted brief in the matter and the agreed amount of Rs. 6.5 million has remained unpaid since 2014.

95. After receipt of claim of professional fee from Mr. Mahmood A. Sheikh, the Ministry of Housing & Works decided that since proprietary rights of land of Carlton Hotel plot Karachi had been transferred to FGEHA, therefore, liabilities annexed with subject property are to be borne by FGEHA.

96. On 02.09.2021, the worthy Secretary Housing & Works directed the matter to be placed before the Executive Board of FGEHA for consideration.

97. Thereafter, on 16.09.2021 the Ministry of Housing & Works transferred and handed over the relevant file of Ministry to FGEHA for further necessary action.

98. Since the initial and further correspondence and negotiations with the counsel were carried out by DG Pak-PWD on behalf of the Ministry of Housing & Works, therefore, DG Pak PWD has been requested to offer their comments/ views on the subject of payment of professional fee to the learned counsel vide this office letter dated 26.10.2021

99. The matter of payment of professional fee of Rs. 6.5 million to Mr. Mahmood A. Sheikh Barrister remained pending since long. It was apparent that fee quoted by him was after negotiations with officers of Pak-PWD acting on behalf of Ministry. The matter regarding provision of funds under the relevant head to Pak PWD was initiated in past with CF & AO Accounts and Budget Finance Division but the same could not be concluded due to various reasons.

100. Although the possession of said plot was with FGEHA since 2017, however, the title of said property had not been transferred to FGEHA by Ministry of Housing & Works.

RECOMMENDATION:

101. The matter was placed before the Executive Board of FGEHA as to whether the counsel's professional fee was to be paid by FGEHA or otherwise.

DISCUSSION:

102. The Ministry of Housing & Works had given the possession of the plot to the FGEHA. The plot was the property of the Works Division and FGEHA is a part of the Works Division/ M/o Housing & Works. The Ministry of Housing & Works handed over the possession of the plot to the FGEHA. Further, the interest of FGEHA has also accrued on the said plot on the ground that FGEHA was the sole possessor of the said plot and potential/ under process project had also been floated by the FGEHA on the said plot subject to the clearance from the

courts. Thus, it was unanimously decided that FGEHA may meet the liability by paying off the legal fees incurred for defending the said property/ plot.

DECISION:

103. The Board directed that FGEHA to proceed with the payment of the fee charges incurred.

AGENDA ITEM NO. 12

SUBJECT: UPDATE ON GREEN ENCLAVE-II HOUSING SCHEME WITH M/S COMMONERS SKY GARDEN AT MOUZA KATHAR AND MOUZA MANGAL, TEHSIL MURREE, DISTRICT RAWALPINDI

104. Update on Green Enclave-II housing scheme i.e., M/s Commoners Sky Garden at Mouza Kathar and Mouza Mangal, Tehsil Murree, District Rawalpindi was presented before the Executive Board in its 17th meeting dated September 20, 2021. The Executive Board decided as follows:

> *The Board directed that the JV Partner may be asked to provide a total of 6,000/- Kanals of land with clear title, status & free from all encumbrances to FGEHA. In case, land pertaining to Mouza Mengal is not cleared by the Revenue Authorities, a revised JV Agreement alongwith a revised Layout Plan (LOP) for the chunk of land measuring 1,986 Kanals of Mauza Kathar may be prepared and presented to the Executive Board for consideration and approval*

105. JV partner had been asked to provide 6000 kanals of encumbrance free land. While land in Mauza Managal has not been cleared by the relevant authorities yet, the JV partner has offered 500 Kanal of land in Mauza Kathar in addition to the already offered 1986 Kanal. 300 Kanals out of the aforesaid 500 kanals is pending under mutation process pending deposit of necessary government fee/taxes by FGEHA. However, JV partner is not willing to revise the JV agreement.

RECOMMENDATION:

106. The Executive Board may:

i. Consider JV partner's proposal to provide additional 500 kanals of land, as per his commitment, within 90-days, to the satisfaction of Land wing, FGEHA regarding title, suitability, compactness and encumbrance free status of land along with the revised Layout plan on 2500 kanals (approximately).

ii. Provide guidance/directions in light of proposal of JV partner regarding revision of JV agreement.

DECISION:

107. The Board directed that a 'final notice' to the JV Partner be issued stating that the JV Partner should provide 1986 + 500 Kanals of clear land in Mauza Kathar along with the revised Layout Plan (LOP) and the addendum to the JV Agreement within 03 weeks time, to proceed further.

AGENDA ITEM NO. 13

Subject: **UPDATE OF PARK ROAD HOUSING SCHEME**

108. The process of land acquisition of land situated in villages Tamma and Mohrian, Tehsil and District Islamabad (named as Park Road Housing Scheme) was launched in 2016 upon the direction of the Honorable Supreme Court of Pakistan on parity basis between Federal Government Employees Housing Authority and the members of the Supreme Court Bar Association. As per award of Park Road Scheme, 8194 Kanal were acquired by LAC on 17-08-2018. The area and rate per Kanal were as under;

Village	Acquired Area (K - M)	Rate (per Kanal)
Tamma	2024 - 03	Rs. 4,000,000/-
Mohrian	6170 - 12	Rs. 1,725,000/-

109. Attempts to take possession of land were met by violent resistance by the villagers, who approached the Honorable Supreme Court of Pakistan. The matter regarding taking over possession of Park Road scheme remained pending before The Honorable Supreme Court of Pakistan from October 2018 to 28th October, 2020. During the pendency of the matter before The Honorable Supreme Court of Pakistan, the Honorable Court directed both the affectees of the said villagers as well as FGEHA to look into an out of court settlement on the issue of compensation

110. In compliance, the Board of Directors of FGEHA in its 5th meeting held on 21st October, 2019 considered the enhancement of compensation of land in Mauza Mohrian to Rs. 2.5 – Rs.3 Million per Kanal while for land in Mauza Tamma, land sharing was recommended instead of cash compensation as the land is more valuable. The above was submitted, both in The Honorable Supreme Court of Pakistan and The Honorable Islamabad High Court.

111. After judgement of The Honorable Supreme Court of Pakistan in favour of FGEHA and meeting with the SCBA, proposal as below for Park Road was put before the board again in the 8th Executive Board Meeting.

Village	Acquired Area (K – M)	Rate (per Kanal)
Tamma	2024 – 03	Rs. 5,200,000/- Plus 15% acquisition charges
Mohrian	6170 – 12	Rs. 2,800,000/- Plus 15% acquisition charges
Land Sharing formula on the quantum of (4:1)		

112. SCBA Land Supervisory Committee headed by Justice Baqir was formed and meetings between FGEHA and the Committee were held in which ways to move forward were discussed. As endorsed by the Land Supervisory Committee approval regarding adoption of Land sharing in both Mauza Tamma and Mohrain was taken in 13th EB Meeting.

113. SCBA had agreed to pay the landowners of Mauza Mohrian Rs. 3,400,000 per Kanal to the extent of the 4100 Kanal dedicated for SCBA Society. Out of this FGEHA was paying the rate decided in the award i.e. Rs. 1,725,000 and SCBA was to pay the balance in the amount above. Given the situation, the rest of the landowners were unwilling to hand over the land in the remaining Mauza to FGEHA at the award rate.

114. Since July 2021, SCBA provided fardaat for land up to 1200 Kanal out of which payment for 284 Kanal had been made by FGEHA. 770 Kanal had been verified and were ready for imbursement, subject to availability of landowners. Fardaat of 570 Kanal had been handed for calculation of land sharing. Preliminary working on the same had already been done. However SCBA had requested that, as the land holdings of individual owners were too small, so it would be allowed that plot allotment could be done to a single individual holding the General Power of Attorney, for the requisite quantum of land.

115. Agenda for the increase in the award rate to Rs. 2,800,000 per Kanal plus 15%, Mauza Mohrian was proposed in the 8th Board Meeting last year, which was deferred by the Board. In light of the current situation, as described above, the matter was placed before the Executive Board for consideration of Rs. 2,800,000 per Kanal plus 15% amounting to Rs. 3,220,000/- per Kanal.

RECOMMENDATION:

116. The matter was placed before the Executive Board for discussion / decision.

DECISION:

117. The Board deferred the said agenda.

TABLE AGENDA

Subject: APPOINTMENT OF VARIOUS POSTS OF ASSISTANT DIRECTOR BS-17 IN FGE HOUSING AUTHORITY

118. Reference subject mentioned above. It was submitted that the posts of various cadres were formally advertised in the national dailies and after the fulfilment of all the codal & legal formalities i.e. written test and interviews, the following posts of different cadres were considered for selection,

- 01 post of Assistant Director Environment BS-17.
- 05 Posts of Assistant Director Civil BS-17.
- 02 Posts of Assistant Director Horticulture BS-17.
- 04 posts of Accounts Officer BS-17.

119. The Departmental Selection Committee (DSC) constituted in the Service Rules of FGEHA, recommended eligible successful candidates against each post. Whereas, as per Service Regulations of FGEHA, the Executive Board was the competent forum for grant of approval for appointments.

RECOMMENDATION:

120. Minutes of the Departmental Selection Committee (DSC) are placed before the Executive Board for approval, please.

DECISION:

121. The Board approved the agenda with the direction to follow the earlier decision taken in the 10th EB Meeting which approved the recommendations of HR Committee. The decision stated that the DG would be the appointing authority for BPS-17 to BPS-18. As the above had been incorporated in FGEHA's HR Regulations, 2020, it might be followed in letter and spirit.