**FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY**
**10-MAUVE AREA, G-10/4,**
**ISLAMABAD**

F. No.15 (7)/2019-HA (DS)/48 Dated: 9th July, 2026

Subject: **MINUTES OF 48TH EXECUTIVE BOARD MEETING OF THE FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY HELD ON 10TH JUNE, 2026**

48th Meeting of the Executive Board (EB) of the Federal Government Employees Housing Authority (FGEHA) was convened under the Chairmanship of Federal Minister for Housing & Works on ***Wednesday, 10th June 2026 at 10:30 AM***, in the Committee Room of Ministry of Housing and Works, B-Block, Pak. Secretariat, Islamabad.

2. The minutes of the said meeting are enclosed for information, please.

**(FAIZ UMER SIAL)**
Director (Staff)

**DISTRIBUTION:**

1. Mian Riaz Hussain Pirzada, Minister Housing & Works/Chairman Executive Board
2. Capt. (R) Muhammad Mahmood Rai, Secretary, M/o Housing & Works, Islamabad
3. Syed Zakria Ali Shah, Additional Secretary, M/o Housing & Works, Islamabad
4. Ms. Naila Bakir, Managing Director, PHA Foundation, Islamabad
5. Mr. Muhammad Khashih-Ur-Rehman, Draftsman, Law & Justice Division, Islamabad
6. Lt. (R) Sohail Ashraf, Chairman CDA, Islamabad
7. Capt. (R.) Muhammad Zafar Iqbal, Secretary EB/Director General, FGEHA, Islamabad
8. Lt. (R) Sohail Ashraf, Chief Commissioner, ICT, Islamabad
9. Mr. Iqbal Ahmed, Chief (Technical/PP&H), Planning Commission, Islamabad
10. Mr. Athar Sajid, Joint Secretary (Expenditures), Finance Division, Islamabad
11. Mr. Muhammad Shahzad, Director General, Pak PWD, Islamabad
12. Mr. Muhammad Hassan Shah, Chief Engineer, FGEHA, Islamabad
13. Mr. Fayaz-ul-Haq, (Co-Opted Member) Joint Secretary (Estate) M/o H&W, Islamabad

**Copy for information: -**

1. JS Admin, M/o H & W
2. Office Copy

**Copy with directions to submit the implementation status of their Respective Agenda within 07 days -**

| Sr. No | Directorate / Wing | Agenda Number |
|---|---|---|
| 1. | Director (Finance), FGEHA | 3 & 7 |
| 2. | Director (Estate), FGEHA | 4 |
| 3. | Director (Revenue), FGEHA | 5 |
| 4. | Director (JVP), FGEHA | 6 |
| 5. | Director (Planning), FGEHA | 9 & 10 |
| 6. | Director (Law), FGEHA | 8 |
| 7. | Director (Land), FGEHA | 3 & 5 |
| 8. | Director (Admin), FGEHA | 11 |

FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY
10-MAUVE AREA, G-10/4, ISLAMABAD

Subject: **MINUTES OF 48TH MEETING OF EXECUTIVE BOARD OF THE FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY HELD ON 10TH JUNE, 2026**

48th meeting of the Executive Board (EB) of Federal Government Employees Housing Authority (FGEHA) was convened on 10th June, 2026 at 10:30 AM in the Committee Room of Ministry of Housing and Works, 1st Floor, B-Block, Pak, Secretariat, Islamabad under the Chairmanship of Honourable Federal Minister for Housing & Works.

2. Proceedings of meeting commenced with recitation from the Holy Quran. At the outset, the Chair welcomed participants. List of participants is enclosed.

3. Agenda items discussed in the meeting and decisions taken are presented below:

AGENDA NO. 01

Subject: **CONFIRMATION OF THE MINUTES OF 47TH EXECUTIVE BOARD MEETING OF FGE HOUSING AUTHORITY HELD ON 16TH MARCH, 2026**

4. Director General, FGE Housing Authority briefed the Board that minutes of 47th Board meeting were circulated on 30th April, 2026 and to date, no reservation had been received from any member of the Board.

DECISION

5. The Board confirmed minutes of 47th Executive Board meeting.

AGENDA NO. 02

Subject: **IMPLEMENTATION STATUS ON DECISIONS OF 47TH EXECUTIVE BOARD MEETING**

6. The Board was briefed in detail on the progress on the decisions of 47th Executive Board meeting. The Board expressed its satisfaction over the progress on the decisions of 47th Executive Board meeting. Directions regarding the implementation and progress of each decision are enclosed at **(Annex-I).**

**AGENDA ITEM NO.03**

**Subject:** APPROVAL FROM EXECUTIVE BOARD OF FGEHA FOR THE FOLLOWING:

a. COST OF PLOT FOR PARK ROAD
b. BUILT-UP RATES FOR PARK ROAD

## a. COST OF PLOT FOR PARK ROAD

7. The Board was briefed that in pursuance of 47th Executive Board meeting held on 16th March, 2026, wherein the Board decided that *"After incorporating all observations raised by the Board, this agenda item will be resubmitted for further consideration and approval"*. Observations raised regarding cost of plot are as follows:

i. Development cost should be excluded from plot cost.
ii. 4% management fee and 6% provision for unforeseen expenditures were to be added, with 6% provision to be utilized strictly with prior approval of the Board.
iii. No rebate should be offered to allotees for this project.
iv. Actual cost of BUPs once determined and approved by the Board, along with any saving in BUP cost resulting from the land swap, will be duly adjusted in the plot cost.

8. Revised cost of plot for the Park Road Scheme is as follows:

### 1. LAND ACQUISITION DETAILS

| | |
|---|---|
| Total Land in Park Road | = 8,194 Kanals |
| FGEHA Share excluding land sharing | = 3,490 Kanals |
| Mouza Tamma 1,298 Kanals @ Rs. 8.3 Million per Kanal | = Rs. 10,773,400,000/- |
| Mouza Mohrian 2,192 Kanals @ Rs. 3.4 Million per Kanal | = Rs. 7,452,800,000/- |
| **Total cost of land** | **=Rs. 18,226,200,000/-** |

### 2. BUILT-UP PROPERTIES (BUP Cost)

| | |
|---|---|
| Built-Up Properties exist in Scheme Area | = 2,059,108 Sq. Feet |
| Cost per Sq. Feet | = Rs. 2,000/- Sq Ft |
| **Total Cost of BUP** | **= Rs. 4,118,216,000/-** |

### 3. UNFORESEEN EXPENDITURE (06%)

| | |
|---|---|
| **Total Unforeseen Expenditure** | **= Rs. 1,340,664,960/-** |

### 4. FGEHA SERVICE CHARGES (04%)

| | |
|---|---|
| **Total FGEHA CHARGES** | **= Rs. 893,776,640/-** |

5. TOTAL PROJECT COST

Total Cost of Project (Park Road) (1+2+3+4) = Rs.24,578,857,600/-

6. SALEABLE AREA & PLOT PRICES

Total saleable area (Kanals) = 1,214 Kanals

Total saleable Area (Square Yards) = 734,411 Sq. Yds.

Rate (per Sq. Yd) = **Rs. 33,500/- per sq. yd.**

PLOT PRICES:

| Description | Category-I (50 x 90) = 500 Sq. Yds | Category-II (40 x 80) = 356 Sq. Yds |
|---|---|---|
| Price per plot in Rs. | **Rs. 16,750,000/-** | **Rs. 11,926,000/-** |

FINANCIAL IMPLICATION

9. Approval of revised costing and plot prices will enable recovery of increased development cost, improve cash flow, ensure financial sustainability of scheme and facilitate timely completion of development works.

RECOMMENDATION

10. The Board was requested to approve revised costing of Park Road Scheme (FGEHA Share) as tabulated above in Para-8.

DISCUSSION

11. The Board was apprised that matter had previously been considered in its 47th meeting, wherein it was directed that proposal be resubmitted after incorporating observations of the Board. Accordingly, a revised proposal was presented, excluding development costs from plot cost and incorporating a 4% management fee, a 6% provision for unforeseen expenditures and adjustments on account of savings arising from land swap arrangement.

12. During deliberations, Additional Secretary, Housing & Works, observed that BUP cost presented in current meeting remained largely unchanged from that discussed previously, despite land swap of 245 Kanal and 13 Marla, which was expected to generate substantial savings. In response, the Board was informed that financial benefits arising from land swap had already been accounted for and duly adjusted in BUP cost calculations.

13. Additional Secretary further sought clarification regarding methodology adopted for assessment of BUPs. Director Planning, FGEHA, explained that assessment had been undertaken using GIS-based analysis and project area comprised single-storey, double-storey

and triple-storey structures. However, for assessment purposes, all structures were considered as double-storey units and a multiplication factor of two was applied.

14. The Board expressed reservations regarding methodology adopted and observed that assessment based on GIS assumptions required physical verification. Accordingly, it was directed that a comprehensive ground survey be conducted to determine actual number of storeys and to re-verify legal BUP assessment. Secretary, Housing & Works, proposed constitution of a committee under chairmanship of Additional Secretary, Housing & Works, to examine legal BUPs assessment and verify all related details.

15. Additional Secretary also sought clarification regarding apparent discrepancy between total FGEHA landholding and reported saleable area. He noted that FGEHA's net landholding, excluding land-sharing arrangements, was approximately 3,490 Kanal, whereas saleable area had been reported as only 1,214 Kanal. In response, Director Planning explained that land allocated under land-sharing arrangements had been excluded from saleable area calculations. It was further informed that approximately 15% of land had been reserved for green areas, 2% for graveyards, around 5.5% for apartment developments and about 1% for other designated uses, resulting in a lower saleable percentage. He further stated that, as per approved Layout Plan (LoP), residential plots constituted approximately 40% of total area.

16. Additional Secretary expressed dissatisfaction with explanation regarding saleable area and recommended that committee proposed for verification of legal BUP assessment should also review and verify all calculations, assumptions and parameters related to determination of saleable area. The Board directed that a committee be constituted under the chairmanship of the Additional Secretary, Housing & Works, for detailed review and examination. In case the committee endorses proposal, necessary action may be taken in accordance with applicable rules and procedures. The committee will be mandated to submit its recommendations in next Board meeting.

**DECISION**

17. After detailed deliberations, the Board constituted following committee, to undertake a comprehensive review of cost of plot, verification of legal BUP assessment and saleable area calculations:

| | | |
|---|---|---|
| i. | Additional Secretary, Housing and Works | Chairman |
| ii. | Joint Secretary (Expenditure), Finance Division | Member |
| iii. | Joint Engineering Advisor, M/o H&W | Member |
| iv. | Chief Finance & Accounts Officer, M/o H&W | Member |

45. It is submitted that certain plots are available under a few quotas owing to non-availability of applicants. These plots may be adjusted/transferred to quotas where allotments have exceeded available plot position as a result of reduction in number of plots in approved Layout Plan. Such adjustment would facilitate accommodation of affected allottees, who have already deposited prescribed down payments and installments with FGEHA during 2016 and 2017, and would help avoid potential litigation.

## RECOMMENDATION

46. The Board may kindly consider and approve adjustment/swapping of plots within same sector/scheme from one quota to another quota in various schemes of FGEHA, wherever required.

## DISCUSSION

### Sky Garden

47. The Board was apprised of historical background of allotment of plots to Federal Government employees, including launch of various membership drives and allocation of housing schemes by FGEHA. It was informed that significant un-utilized quota had emerged in utilization of quota allocations across different schemes, particularly in Sky Garden Housing Scheme and Sector F-14/15, where a considerable number of plots remained un-allotted due to non-availability of eligible applicants in certain quotas, while a large number of eligible members continued to await allotment in other categories. The Board was further informed that previous Executive Committee/Board decisions had permitted adjustment and transfer of plots within scheme among quotas to address such imbalances and that the Board was empowered under relevant provisions of FGEHA framework to allocate, transfer and otherwise dispose of plots in interest of effective scheme management. It was highlighted that adjustment of these 1085 unutilized plots would facilitate allotment to waiting members and generate much-needed recoveries and cash inflows to support ongoing development works, particularly in Sky Garden Housing Scheme.

### F-14/15

48. The Board was further apprised of position in Sector F-14/15, where approved Layout Plan reduced total number of plots from 7,201 to 6,800, resulting in variations between prescribed quota allocations and actual allotments made on basis of initial layout. It was informed that certain allottees had already deposited prescribed down payments and installments

during 2016-2017 and were awaiting balloting despite subsequent reduction in plot inventory. The issue was particularly pronounced in respect of ICT Administration and Professional Serving quotas, where plots had previously been adjusted due to non-availability of applicants. A total of 34 plots are required to be allotted to the recommended ICT Administration and Professional Services quotas.

| Layout Stage | Category-I (500 Sq Yd) | Category-II (356 Sq Yd) | Category-III (272 Sq Yd) | Total Plots |
|---|---|---|---|---|
| Initial Old LoP (2016) | 2,792 | 2,382 | 2,027 | 7,201 |
| Approved LoP (Aug 2021) | 2,521 | 2,244 | 2,035 | 6,800 |
| **Net Deficit / Variance** | **-270** | **-138** | **+8** | **-401** |

49. The Board noted that adjustment of such plots in favor of oversubscribed quotas would promote equitable utilization of available inventory, facilitate accommodation of affected allottees and uphold legitimate expectations of members who had duly fulfilled their financial obligations. Additional Secretary, Housing & Works, inquired regarding number of plots proposed to be adjusted under each quota. In response, the Board was informed that additional plots would be included in the overall allotment pool. After detailed deliberations, the Board directed that adjustment of plots be worked out separately against each quota to ensure transparency and compliance with prescribed entitlements.

DECISION

50. The Board approved the adjustment/swapping of plots within the same sector or scheme from one quota to another quota, subject to availability of eligible applicants and strict compliance with applicable rules, policies, and quota-wise entitlements. Accordingly, 1,085 plots available in different categories and quotas of Sky Gardens Housing Scheme shall be adjusted/swapped to other quotas on proportionate basis. After adjusting for quota sharing, the remaining balance plots will be allocated to FG Serving quota, where applicable. Furthermore, for sector F-14/15, the Board approved adjustment/swapping of 25 plots (Category-I), where no applicants are available in the different quotas.

| Category | Availability of Plots | Sifted/adjusted to Autonomous Serving | Shifted/adjusted to Professional Serving | TOTAL |
|---|---|---|---|---|
| Cat-I | 25 (8 from PWD, 6 from Estate Office, 4 from NHA, 7 from Widow Serving) | 13 | 12 (8 for ICT, 3 for IBA & 1 for Employees of District Courts) | 25 |

AGENDA ITEM NO. 05

Subject: **CONSIDERATION OF COMMITTEE REPORT REGARDING FGEHA LAND ACQUISITION (LAND SHARING BASIS) REGULATIONS, 2026 AND DISPOSAL OF COMMERCIAL PROPERTY REGULATIONS, 2026**

51. The Board was informed that, in its previous meeting, it had considered the report of the committee constituted for review and finalization of draft FGEHA Land Acquisition (Land Sharing Basis) Regulations, 2026 and draft Disposal of Commercial Property Regulations, 2026. Matter was, however, referred back to committee for further deliberation and submission of its recommendations. The decision of the Board is as under:

> ***"The Board deferred agenda and directed that consultation be undertaken with Legal Advisor, CDA. Legal Advisor shall be invited to brief the Board in forthcoming meeting."***

52. Pursuant thereto, committee reconsidered matter and reviewed both sets of draft regulations. Meeting was also attended by Mr. Nazeer Jawad, Legal Counsel of CDA, and Mr. Sajjad, Deputy Director (Estate Management), CDA. After detailed deliberations, committee unanimously resolved that draft FGEHA Land Acquisition (Land Sharing Basis) Regulations, 2026 are ready for adoption and may be approved by the Board. Finalized Regulations were presented before the Board. With regard to draft Disposal of Commercial Property Regulations, committee was of view that matter requires further examination before a final recommendation can be made. It has therefore been decided that said Regulations shall be taken up separately and submitted to Board at a later stage.

RECOMMENDATIONS

53. Committee's report, as reconsidered and finalized, was placed before the Board. The Board was requested to:

i. Accord approval to FGEHA Land Acquisition (Land Sharing Basis) Regulations, 2026.
ii. Matter relating to Disposal of Commercial Property Regulations may be deferred for separate consideration upon submission of revised draft by committee.

DISCUSSION

54. The Board was apprised that, pursuant to its earlier directions, committee reconsidered draft FGEHA Land Acquisition (Land Sharing Basis) Regulations, 2026 in consultation with representatives of CDA, including Legal Counsel and Deputy Director (Estate Management). Committee unanimously recommended approval of finalized Regulations and submitted the same for consideration of the Board. Responding to a query regarding distinction between CDA Land Regulations and proposed FGEHA Land Acquisition (Land Sharing Basis)

Regulations, the Board was informed that proposed FGEHA framework provides greater operational flexibility in determining land-sharing ratio. Unlike standardized approach adopted under CDA regulations, land-sharing ratio under FGEHA Regulations shall be determined on a project-specific basis and approved by the Board, taking into account unique requirements, financial viability and development considerations of each project.

**DECISION**

55. The Board approved FGEHA Land Acquisition (Land Sharing Basis) Regulations, 2026. The Board further observed that draft Disposal of Commercial Property Regulations, 2026 required further examination and directed that matter be submitted separately for consideration in upcoming Board meeting.

**AGENDA ITEM NO. 06**

**Subject:** **DISPOSAL OF PLOT RESERVED FOR SCHOOL IN SUB-SECTOR G-14/2, ISLAMABAD ON A REVENUE-SHARING BASIS**

56. Executive Board, FGEHA, in its 37th meeting held on December 05, 2024, approved the initiation of the Expression of Interest (EOI) process for the disposal of public building plots through Joint Venture arrangements under a revenue-sharing model, including the plot reserved for a school located in Sector G-14/2, Islamabad. Accordingly, FGEHA invited Expressions of Interest for a School located in G-14/2, Islamabad through an advertisement published on 07.01.2025. Under the revenue-sharing model, the said plot was proposed to be handed over to the successful private bidder for a concession/lease period of 33 years, extendable on mutually agreed terms and conditions. The abstract of the proposals received is as follows:

| School (located at G14/2, Islamabad) | | | |
|---|---|---|---|
| # | Bidder | Bids Result | Remarks |
| 1 | Nova City School and College of Science & Technology | quoted 13% on net profit | Supernova filed grievances at GRC that the bidder NOVA City is non-responsive. As per RFP, bidder was required to offer percentage on gross revenue but nova city offered bid on net profit. |
| 2 | Super Nova School | 10.88% on gross revenue | |
| 3 | Rover Hills School and College (SMC) Pvt. Ltd. | Technically Disqualified | |
| 4 | Rise and Shine Public Schools | Technically Disqualified | |

57. During proceedings of Grievance Redressal Committee (GRC), it was observed that tender had not been advertised on PPRA portal, nor were bids invited through E-PADS system as required under PPRA Rules. Committee concluded that, notwithstanding grievance involving disputed factual issues, procurement process suffered from material procedural deficiencies, particularly non-compliance with mandatory provisions of PPRA Rules, rendering entire procurement exercise legally defective. Consequently, procurement process was declared infructuous and all bids were rejected and communicated to respective bidders accordingly. In view of recommendations of GRC, it was decided to annul existing tender and re-tender project through PPRA portal and E-PADS system in accordance with applicable PPRA Rules and procedures.

58. Subsequently, an advertisement inviting Expressions of Interest under Design, Build, Finance, Operate and Transfer (DBFOT) mode for School and College plots located in G-14/2, Islamabad, was published on 23rd July, 2025 on PPRA and FGEHA website,

E-PADS portal, and in national newspapers. Under revised revenue-sharing model, concession/lease period was reduced to 20 years, extendable by up to 10 years with mutual consent of both parties. Proposals were invited through E-PADS portal and following bids were received electronically in response to re-tender:

**Bidders for School (G-14/2):**

i. Lahore Grammar School
ii. American Lycetuff DNK School System
iii. Super Nova School

59. Technical bids of above-mentioned bidders were opened through E-PADS on 26th August, 2025. However, procurement proceedings were subsequently halted in compliance with status quo order passed by Hon'ble Islamabad High Court in Writ Petition No. 3206/2025, filed by Nova City School and College against annulment of previous procurement process. Ministry of Housing & Works and FGEHA submitted their respective replies before Hon'ble Court. Status quo order was later vacated vide order dated 12th March, 2026, thereby enabling Authority to resume and conclude procurement process. Consequently, Bid Opening and Evaluation Committee evaluated proposals, and abstract of bids received is as follows:

**School (G-14/2, Islamabad)**

| # | Bidder | Percentage Offered on Gross Revenue |
|---|---|---|
| 1 | American Lycetuff DNK School System | 16.50% |
| 2 | Lahore Grammar School | 14.50% |
| 3 | Super Nova School | 12.10% |

60. For school project, M/s American Lycetuff DNK School System emerged as highest evaluated bidder by offering 16.50% of gross revenue to FGEHA. Offered percentage is significantly higher than percentages quoted by bidders during first procurement process and also exceeds revenue-sharing percentage currently being received by FGEHA from school operating in Sector G-13, Islamabad, which stands at 12.5%. Therefore, offer submitted by American Lycetuff DNK School System is considered competitive and consistent with prevailing market benchmarks.

## RECOMMENDATION

61. In view of provisions of Section V, Clause (f) of FGEHA Act, 2020, and considering that proposed arrangement was finalized through a competitive bidding process, the Board may kindly accord approval for entering into a concession lease agreement with American Lycetuff for establishment and operation of a school on designated plot under Design, Build, Finance, Operate and Transfer (DBFOT) model on a revenue-sharing basis for a concession period of 20 years, extendable by a further period of up to 10 years with mutual consent of the

parties, on terms and conditions placed before the Board. As per Section V, Clause (f) of the FGEHA Act, 2020, the Board is empowered to:

> *"grant approval to lease, purchase, procure, sell, exchange, mortgage, rent out or otherwise dispose of any property vested in the Authority."*

**DISCUSSION**

62. The Board was apprised that Expressions of Interest for a School (located in G-14/2) on JV basis has been advertised through national newspapers on 23rd July, 2025 and procurement process was conducted through e-PADS platform in a transparent and competitive manner. Director (JVP) informed the Board that three bidders, namely American Lycetuff DNK School System, Super Nova School, and Lahore Grammar School, participated in bidding process. Upon opening of financial proposals, American Lycetuff DNK School System emerged as highest bidder by offering 16.50% of gross revenue.

63. Additional Secretary, Housing & Works, sought clarification regarding lease tenure and mechanism for monitoring school revenues. The Board was informed that Evaluation Committee had recommended a lease period of 20 years, extendable by a further 10 years and that an appropriate monitoring mechanism would be established to ensure transparency and accurate reporting of revenues. Secretary, Housing & Works, also inquired about draft agreement attached with RFP, to which Director Law responded that agreement had been duly vetted by Law Wing and incorporated adequate safeguards to protect interests of FGEHA.

**DECISION**

64. The Board approved proposal to enter into concession agreement with American Lycetuff DNK School System, with lease period fixed at 20 years, extendable by a further 10 years. The Board further directed that an effective mechanism be established for monitoring, verification and auditing of revenue streams to ensure transparency, accountability and accurate implementation of revenue-sharing arrangement.

AGENDA ITEM NO. 07

Subject: APPROVAL FROM THE BOARD FOR THE FOLLOWING:

i. REGULAR SUPPLEMENTARY BUDGET OF AMOUNTING TO Rs. 256,064,292/- FGEHA FOR FINANCIAL YEAR 2025-26

ii. SELECTION OF EXTERNAL AUDITORS FOR AUDIT OF ACCOUNTS OF FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY (FGEHA) FOR FINANCIAL YEARS 2024-25 AND 2025-26

iii. EXTENSION IN PERIOD OF INCOME TAX EXEMPTION FOR FGE HOUSING AUTHORITY FOR A PERIOD OF 5 YEARS (1ST JULY, 2024 TO 30TH JUNE, 2029)

## i. REGULAR SUPPLEMENTARY BUDGET OF AMOUNTING TO Rs. 256,064,292/- FGEHA FOR THE FINANCIAL YEAR 2025-26

### BACKGROUND

65. Proposal regarding Regular Supplementary Budget amounting to Rs. 262,064,292/- for Financial Year 2025-26 was placed before the Board under Agenda No. 04 during its 47th Meeting held on 16th March, 2026. The Board deferred proposal for further deliberations and directed that revised agenda be presented in forthcoming meeting along with implementation status of committee decisions, recommendations and corrective measures.

66. In pursuance of directions of the Board, matter was re-examined in detail by Finance, Budget and Accounts Committee of FGEHA. In this regard, three meetings of committee were convened wherein proposed supplementary budget was deliberated comprehensively with due diligence. Committee reviewed budgetary requirements under Employee Related Expenditure (ERE) and Non-ERE heads along with available surplus budget provisions.

67. After detailed scrutiny and incorporation of corrective measures, Finance, Budget and Accounts Committee recommended revised Regular Supplementary Budget amounting to Rs. 256,064,292/- for Financial Year 2025-26. Committee further observed that said supplementary budget may be met from available surplus budget amounting to Rs. 263,644,922/- under ERE and Non-ERE heads originally approved under Agenda No. 1 of 42nd Executive Board Meeting held on 11th September, 2025.

68. Recommendations of Finance, Budget and Accounts Committee regarding revised Regular Supplementary Budget are placed for consideration and approval of the Board.

**Financial Implication**

69. Proposed Regular Supplementary Budget involves an additional allocation amounting to Rs. 256,064,292/- for Financial Year 2025-26, which shall be adjusted from surplus budget already available under ERE and Non-ERE heads. Therefore, no additional financial burden shall accrue beyond the approved overall budgetary framework of FGEHA.



51

**Justification**

70. Supplementary allocation is essential to meet unavoidable establishment and operational expenditures of FGEHA during current financial year. Proposal has been thoroughly examined by Finance, Budget and Accounts Committee and rationalized through corrective measures and budgetary adjustments within approved financial limits.

**RECOMMENDATION**

71. The Board was requested to accord approval for Regular Supplementary Budget amounting to Rs. 256,064,292/- for Financial Year 2025-26.

**DISCUSSION**

72. The Board was briefed that proposal regarding Regular Supplementary Budget for FY 2025-26 had previously been deferred in its 47th meeting with directions to re-submit case after detailed review and incorporation of corrective measures. In compliance with these directions, Finance, Budget and Accounts Committee examined matter in detail and, after thorough scrutiny, recommended a revised supplementary budget amounting to Rs. 256.064 Million. It was further informed that the proposed supplementary allocation could be accommodated from available surplus budget of Rs. 263.645 Million under ERE and Non-ERE heads, without creating any additional financial burden on FGEHA.

73. Secretary, Housing & Works, inquired whether observations of previous Board meeting had been adequately addressed. In view of non-availability of Finance, Budget and Accounts committee minutes with working paper and absence of finance committee Chairman, the Board directed that proposal be discussed with Additional Secretary, Housing & Works and presented to Secretary, Housing & Works, for final approval. The Board further directed that Budget for FY 2026-27 be submitted by 20th June, 2026.

**DECISION**

74. The Board deferred agenda for further deliberation and directed that matter be placed before the Board in a subsequent meeting for final consideration and approval.

ii. **SELECTION OF EXTERNAL AUDITORS FOR AUDIT OF ACCOUNTS OF FEDERAL GOVERNMENT EMPLOYEES HOUSING AUTHORITY (FGEHA) FOR FINANCIAL YEARS 2024-25 AND 2025-26**

75. 47th meeting of the Board of FGEHA held on 3rd March, 2026, under Agenda No. 04, approved initiation of process for selection of External Auditors for audit of accounts of FGEHA for Financial Years 2024-25 and 2025-26. In pursuance of said decision, Expression of

Interest (EOI) and Terms of Reference (TORs) for selection of External Auditors were floated through EPADS. A total of thirty-one (31) audit firms downloaded bidding documents; however, only following two firms submitted their bids within stipulated time:

i. Ilyas Saeed & Co., Chartered Accountants

ii. KPMG, Chartered Accountants

76. Bids were evaluated by Bid Evaluation Committee in accordance with approved evaluation criteria and weightage specified in bidding documents. Evaluation process established that Ilyas Saeed & Co. Chartered Accountants offered Rs. 1,796,875/- and KPMG Taseer Hadi & Co. Chartered Accountants offered Rs. 6,000,000/-.

77. Accordingly, Bid Evaluation Committee declared Ilyas Saeed & Co., Chartered Accountants as most advantageous bidder and recommended firm for appointment as External Auditors of FGEHA for the FY 2024-25 and 2025-26.

## RECOMMENDATION

78. The Board was requested to approve the following:

i. Appointment of Ilyas Saeed & Co., Chartered Accountants as External Auditors of Federal Government Employees Housing Authority (FGEHA) for FY 2024-25 and 2025-26.

ii. Approval of audit fee amounting to Rs. 1,796,875/- (Rupees One Million Seven Hundred Ninety-Six Thousand Eight Hundred Seventy-Five only) per year, inclusive of all applicable taxes and out-of-pocket expenses, for each of FY 2024-25 and 2025-26.

## DISCUSSION

79. The Board was apprised that as per Board approval in 47th meeting process for selection of External Auditors for FY 2024-25 and FY 2025-26 was undertaken through EPADS. Although thirty-one firms downloaded bidding documents, only two firms submitted bids, namely Ilyas Saeed & Co., Chartered Accountants and KPMG Taseer Hadi & Co., Chartered Accountants. Bids were evaluated in accordance with approved criteria and Ilyas Saeed & Co., Chartered Accountants emerged as most advantageous bidder, having quoted Rs. 1.79 million against Rs. 6 million quoted by KPMG Taseer Hadi & Co.

## DECISION

80. After deliberations, the Board approved appointment of Ilyas Saeed & Co., Chartered Accountants as External Auditors of FGEHA for FY 2024-25 and FY 2025-26.

## iii. EXTENSION IN PERIOD OF INCOME TAX EXEMPTION FOR FGE HOUSING AUTHORITY FOR A PERIOD OF 5 YEARS (1ST JULY, 2024 TO 30TH JUNE, 2029)

### Background

81. FGEHA formerly known as Federal Government Employees Housing Foundation (FGHE-F) was incorporated in 1990 under Section 42 of Companies Ordinance, 1984 as a public limited company. Subsequently, Foundation was converted into Federal Government Employees Housing Authority through promulgation of FGEHA Ordinance, 2019, later enacted as FGEHA Act, 2020. Authority operates under administrative control of Ministry of Housing & Works.

82. Objective of FGEHA is to provide shelter to shelterless serving and retired Federal Government employees through provision of developed plots and apartments on a no-profit, no-loss basis.

### Legal Status of FGEHA

83. Under Section 4 of FGEHA Act, 2020, administration, supervision and control of the Authority vests in the Board headed by Honourable Minister for Housing & Works. The Authority is, therefore, a statutory public-sector welfare organization established through an Act of Parliament.

84. FGEHA is financially autonomous and does not place any financial burden on Federal Government exchequer. Authority sustains its development activities through installment receipts, service charges and transfer fees etc., which are utilized exclusively for operational and developmental purposes rather than commercial gain.

### Existing Tax Exemption Framework

85. Section 28 of FGEHA Act, 2020 granted exemption from income tax for a period of five years from commencement of the Act. In pursuance thereof, the Federal Board of Revenue inserted Clause 147 in Part I of the Second Schedule to the Income Tax Ordinance, 2001, and also granted exemption from minimum tax under Section 113 through Sub-clause (XXXVI) of Clause 11A. ***The exemption remained available from Tax Year 2020 and continued for the subsequent four tax years, expiring on 30th June, 2024.***

**Justification for Extension of Tax Exemption**

86. Following reasons justify continuation and extension of tax exemption to FGEHA:

i. **Welfare-Oriented Mandate:**

FGEHA exists solely for welfare of Federal Government employees and not for commercial profit-making. Any taxation imposed upon the Authority directly affects affordability of housing for government employees.

ii. **No-Profit, No-Loss Model:**

Authority operates strictly on a no-profit, no-loss basis. Revenue generated through service charges, installment receipts and transfer fees is reinvested into infrastructure development and construction of apartments.

iii. **Public Sector Character:**

FGEHA is a statutory public-sector entity, functioning under Federal Government. Similar public-sector housing organizations have been granted tax exemptions in cognizance of their welfare functions.

iv. **Financial Impact on Allottees:**

Imposition of income tax, would increase development cost of housing schemes, which would ultimately be passed on to allottees who are already taxpayers under Finance Acts and owe from their taxed income in the current persistent inflation.

v. **Promotion of Government Welfare Policy:**

Affordable housing for serving and retired employees is an important component of social welfare policy. Tax exemptions would support timely completion of housing projects and reduce financial burden on beneficiaries.

vi. **Precedent of Similar Entities:**

Entities such as Naya Pakistan Housing and Development Authority (NAPHDA) and other welfare-oriented public-sector organizations have been granted tax-related concessions and exemptions in view of their public welfare objectives.

vii. **Statutory Provision under FGEHA Act:**

Section 28 of FGEHA Act reads as under: -

> *"28. **Authority to be exempted from taxation.** — (1) Not withstanding anything contained in any other law, for a period of five years starting from the commencement of this Act as per sub-section (1) of section 3 of the Act, the Authority **shall be exempted from income tax.***
> *(2) The **Federal Government** may, by **notification in the official Gazette, extend the exemption mentioned in sub-section (1) to such extent** and on such **terms and conditions as it may deem appropriate.**"*

87. Subsection (2) of Section 28 of FGEHA Act, 2020 provides legal basis for seeking continuation or extension of tax exemptions through Federal Government notification in official Gazette.

**Financial and Administrative Implications**

88. Grant of exemption from Income Tax would:

i. Reduce financial burden on allottees;
ii. Facilitate affordable housing for Federal Government employees;
iii. Improve liquidity for ongoing development projects;
iv. Support timely completion of housing schemes and
v. Enable Authority to continue functioning in accordance with its welfare mandate.

Proposal

89. The Board may consider approval of following proposals:

i. To request Federal Government to extend Income Tax exemption to FGEHA for a period of 5 years, i.e., from **1st July, 2024 to 30th June, 2029**, by a notification in the official Gazette.
ii. Accordingly, to seek insertion of appropriate clauses in relevant tax laws, including the Income Tax Ordinance, 2001.

RECOMMENDATION

90. In view of statutory welfare mandate, non-commercial nature and financial structure of FGEHA, it is requested that the Board may approve proposal for seeking extension in exemption from Income Tax for FGEHA for a period of 5 years, i.e., from **1st July, 2024 to 30th June, 2029**, from Federal Government, under section 28(2) of FGEHA Act.

DISCUSSION

91. The Board was informed that FGEHA is a statutory welfare organization established under FGEHA Act, 2020, operating on a no-profit, no-loss basis for provision of affordable housing to serving and retired Federal Government employees. Five-year income tax exemption granted under Section 28 of Act expired on 30th June, 2024 and that continuation of exemption was necessary to support the Authority's welfare mandate, maintain affordability for allottees and facilitate timely completion of ongoing housing projects. The Board was further informed that Section 28(2) of FGEHA Act, 2020 empowers Federal Government to extend exemption through notification in official Gazette.

DECISION

92. The Board approved proposal to request Federal Government for extension of income tax exemption to FGEHA for a further period of five years, from 1st July 2024 to 30th June, 2029 through Ministry of Housing and Works and to seek incorporation of necessary provisions in relevant tax laws, including Income Tax Ordinance, 2001.

## AGENDA ITEM NO. 08

**Subject:** PLACEMENT OF FINDINGS/RECOMMENDATIONS OF APPELLANT COMMITTEE BEFORE EXECUTIVE BOARD FOR DECISION

**Background**

93. The Board, in its 45th meeting held on 3rd February, 2026, constituted a Sub-Committee to examine and evaluate pending and upcoming appeals relating to allotment, land and Built-Up Property (BUP) matters. Committee was mandated to hear parties concerned, examine record, evaluate merits of each case and submit its findings recommendations before the Board for final decision.

**Proceedings of Committee**

94. Process of adjudicating appeals involved careful appreciation of facts, scrutiny of available record, interpretation of applicable laws, rules and regulations and observance of principles of natural justice. In order to ensure transparency, fairness and compliance with statutory framework, Committee considered it appropriate to hear each appeal in detail and conduct proceedings through multiple sittings. Accordingly, committee convened the following meetings:

- **First Meeting:** Held on 4th March, 2026, wherein Appeals No. 01 to 04 were heard.
- **Second Meeting:** Held on 21st April, 2026, wherein Appeals No. 05 to 10 were heard.

**Appeals Examined by Committee**

| Appeal No. | Name of Appellant | Grievance |
|---|---|---|
| 1 | Muhammad Jamil Raza | Aggrieved by the order of Director General regarding cancellation of plot |
| 2 | Amal Badshah vs FGEHA | Aggrieved by the order of Director General regarding cancellation of plot |
| 3 | Rao Abdul Rahim vs Executive Board, FGEHA | Aggrieved by the order of Director General regarding cancellation of plot |
| 4 | Ehtram-ul-Haq Qureshi vs Executive Board, FGEHA | Aggrieved by the order of Deputy Commissioner regarding BUP |

| | | |
|---|---|---|
| 5 | Shaheena Naseem vs FGEHA etc. | Aggrieved by the order of Deputy Commissioner regarding BUP |
| 6 | Syed Muhammad Rafiq Shah (Appeal under Section 19(3) of FGEHA Act, 2020) | Aggrieved by the order of Deputy Commissioner regarding BUP |
| 7 | Case of Syed Sajid Shah (in compliance with Islamabad High Court order dated 30.06.2025 in W.P. No. 2537/2025) | Aggrieved by the order of Deputy Commissioner regarding BUP |
| 8 | Case of Muhammad Munawar (in compliance with Islamabad High Court order in W.P. No. 2508/2025) | Aggrieved by the order of Deputy Commissioner regarding BUP |
| 9 | Appeal of Asif Munawar (in compliance with Islamabad High Court order dated 30.06.2025 in W.P. No. 2536/2025) | Aggrieved by the order of Deputy Commissioner regarding BUP |
| 10 | Case of Syed Ahmed Shah Gillani (in compliance with Islamabad High Court order dated 30.06.2025 in W.P. No. 2535/2025) | Aggrieved by the order of Deputy Commissioner regarding BUP |

**Findings of the Committee**

95. Committee afforded full opportunity of hearing to all appellants/affectees/allottees appearing before it. Concerned Deputy Commissioners and other relevant officers were also summoned and heard as respondents. Committee thoroughly examined record available in each case, considered submissions made by all concerned parties and deliberated upon legal and factual aspects involved.

96. Upon completion of hearing process and detailed examination of record, committee finalized its findings and recommendations in respect of all ten appeals. The detailed findings/recommendations of committee are placed for consideration of the Board.

## RECOMMENDATION

97. The Board may consider and decide upon findings/recommendations of Sub-Committee in respect of Appeals No. 01 to 10 and pass appropriate orders in accordance with provisions of FGEHA Act, 2020, applicable rules, regulations and policy framework.

## DISCUSSION

98. The Board was apprised that in 45th meeting, a Sub-Committee had been constituted to examine and evaluate pending and upcoming appeals relating to allotment, land,

and Built-Up Property (BUP) matters. Committee held two meetings, heard all concerned parties, examined relevant record and considered legal and factual aspects of ten appeals pertaining to cancellation of plots and assessment of BUP compensation. The Board was further informed that committee had afforded full opportunity of hearing to appellants and respondents, including concerned Deputy Commissioner and had finalized its findings and recommendations after detailed scrutiny of each case.

DECISION

99. The Board considered report of committee constituted for examination of appeals/representations. After due deliberation, approved findings and recommendations contained therein. The Board further resolved that recommendations of committee, as approved, shall stand adopted as decision of the Board in respective appeals.

AGENDA ITEM NO. 09

Subject: NAMING OF ROAD NO. 804, SECTOR G-14, ISLAMABAD AS SYED CHAN SHAH KAZMI ROAD

INTRODUCTION

100. It is submitted for consideration of the Board that a request has been received from residents of Sector G-14 for naming Road No. 804 as *Syed Chan Shah Kazmi Road*. The matter was subsequently discussed in a meeting with Secretary, Housing & Works, wherein it was directed that applicable policy provisions governing naming of roads and streets be examined. Accordingly, Planning Wing reviewed relevant policy framework and processed case for consideration by the Board.

101. Planning Wing examined applicable policy framework and observed that Capital Development Authority (CDA) follows policy issued by Cabinet Division regarding naming of institutions, projects, roads, streets and other public facilities. Said policy circulated vide No. 107/21/78-Min dated 13th May, 1978, prescribes criteria and procedure for naming public assets. It provides that prior approval of competent authority in Federal Government or concerned Provincial Government shall be obtained before naming institutions, roads, streets, and similar public facilities.

102. It is pertinent to mention that Road No. 804, Sector G-14, does not presently bear any formally approved name. Therefore, naming of the said road as ***Syed Chan Shah Kazmi Road*** may be considered in accordance with aforesaid policy and subject to approval of competent authority.

RECOMMENDATION

103. The case was submitted for consideration and approval of the Board.

DISCUSSION

104. The Board sought clarification regarding policy governing naming and renaming of roads. It was apprised that FGEHA does not have an independent policy in this regard and is presently following policy issued by Cabinet Division vide letter dated 13th May, 1978 concerning naming of institutions, projects, roads, streets and other public assets. Representative of CDA informed the Board that CDA follows same policy framework and that, after approval by CDA Board, proposals for naming or renaming of roads and public assets are forwarded to Cabinet Division/Federal Cabinet for final approval.

105. During deliberations, the historical, social and cultural significance of Chan Shah Kazmi as a revered spiritual figure of the local community was highlighted, and it was observed that a substantial portion of land in the area had been acquired from members of the same community. The Board considered proposal in light of applicable policy framework as well as longstanding association of Chan Shah Kazmi with locality and acknowledged importance of preserving and recognizing area's historical and cultural heritage.

DECISION

106. The Board approved renaming of Road No. 804 as **"Chan Shah Kazmi Road"** in recognition of his historical, cultural and spiritual association with area. FGEHA was directed to process case through Ministry of Housing & Works for submission to Federal Cabinet, in accordance with applicable policy and procedural requirements.

AGENDA ITEM NO. 10

Subject: **REPRESENTATION OF PETITIONER SYED IMTIAZ HUSSAIN SHAH IN WRIT PETITION 1217/2020 AGAINST CONSTRUCTION OF MASJID IN PARK STREET NO. 7, G-13/3, ISLAMABAD**

107. During development of Sector G-13, Islamabad, a mosque had been constructed in a park located near Streets 7 and 9 in Sub-Sector G-13/3 without any NOC/permission of the Authority. Nevertheless, residents benefited from its construction and were offering prayers there. Nevertheless, residents filed Writ Petition 2332/2017 titled Khurram Shahzad vs FGEHF in Islamabad High Court for removal of encroachments from park. Honorable court passed decision to demolish said mosque and resultantly, an operation was carried out on 1st October, 2019 to execute verdict of IHC.

**108.** Furtherance to above, an application was submitted to Director (Security) FGEHA by committee of demolished mosque and residents requesting establishment of a new mosque near demolished mosque. Authority considered application on compassionate grounds and considered allocation of 5 Marla area in Park located at junction of street 7 and 9, G-13/3 subject to fulfilment of all legal formalities. Matter was presented before the Board of FGEHA in its meeting held on 7th February, 2020 and it was decided to allocate a plot up to 7 Marlas to Masjid committee in lieu of the mosque demolished in October, 2019. Accordingly, said plot was allotted to Masjid committee vide F.No.1(16)/2020-MSQ/G-13/DP/HA dated 18th March, 2020 and later, possession of the said plot was also handed over to the said committee.

**109.** Residents, still aggrieved by decision, filed Writ Petition 1217/2020 in Islamabad High Court requesting cancellation of allotment letter. Honorable court passed order in instant petition and its operative part is reproduced as under:

> ***"the instant writ petition is disposed of with the directions to respondent No. 2 to treat the same as the petitioner's representation and decide the same in accordance with law within sixty (60) days from the date of receipt of a copy of this order, after affording the petitioner an opportunity of hearing."***

RECOMMENDATION

**110.** Instant matter was placed before the Board to offer petitioner opportunity of hearing in accordance with court's directions and dispose of matter accordingly, please.

DISCUSSION

**111.** The Board was apprised that an unauthorized mosque had been constructed within a public park without obtaining requisite No Objection Certificate (NOC) from competent authority. Pursuant to directions of Hon'ble High Court, structure was subsequently demolished. It was further informed that, following requests from local residents and on humanitarian considerations, a 7-marla plot situated at an alternate location was allotted to Mosque Committee for construction of a mosque. However, certain residents challenged allotment before Hon'ble High Court, seeking cancellation of allotment letter. Hon'ble Court directed FGEHA to decide matter strictly in accordance with law within sixty (60) days of receipt of its order.

DECISION

**112.** The Board directed that matter be referred to committee constituted in 46th Board meeting under chairmanship of Draftsman, Law Division. Committee shall afford all concerned parties an opportunity of hearing and submit its recommendations to the Board for consideration

and decision in accordance with directions of Hon'ble High Court and applicable laws, rules and regulations.

AGENDA ITEM NO. 11

Subject: **APPROVAL OF MINUTES OF HR COMMITTEE MEETING(S) OF FGE HOUSING AUTHORITY CONVENED ON 12th MARCH, 2026 AT 02:30 PM**

113. Various agenda items were recommended by HR committee in its meetings held on 12th September, 2024, 14th February, 2025 & 11th March, 2025, respectively. Minutes of HR Committee meetings were placed before Executive Board in its 40th Meeting held on 21st April, 2025.

114. The Executive Board (FGEHA) decided that the HR Committee should undertake a comprehensive review and re-submit proposals with detailed justifications, strictly in accordance with the Prime Minister's directives on organizational rationalization.

115. Accordingly, a meeting of the HR Committee was convened on 12th March, 2026 in light of decision of 40th Executive Board meeting held on 21st April, 2025.

RECOMMENDATION

116. Recommendations/Minutes of HR Committee meetings were placed before the Board of FGEHA for deliberation/approval, please.

DISCUSSION

117. The Chairman HR committee informed that HR Committee reviewed its previous recommendations in line with directive of 40th Board regarding organizational rationalization and alignment with Government policy. With respect to agenda no. 1(A) and 1(B) relating to eligibility criteria, promotion quotas and up-gradation in Law Cadre and Urban Planning Cadre, committee observed that matters required comprehensive and detailed examination due to complexity of service regulations and certain inconsistencies identified therein. It was therefore recommended that a word-for-word review of existing service regulations be undertaken through a professional HR consulting firm, in accordance with corporate best practices. Accordingly, these agenda items were deferred, with a recommendation to the Board for engagement of professional HR consultants to carry out a holistic review and identify requisite gaps and reforms.

118. Regarding Agenda Item 1(C), pertaining to up-gradation of Security Guard, Sweeper and Mali posts from BS-01, committee endorsed previously recommended up-gradation to BS-02 under current mandate. However, it was noted that proposal for up-gradation

of Security Guard posts to BS-05, in view of operational risks, requires separate consideration with proper justification and was therefore not entertained within scope of present agenda. In Agenda no. 2, relating to reinstatement appeal of Mr. Shoaib Ahmed (Ex-Assistant Director, Estate, Karachi), committee observed that matter pertains to alleged misconduct established through departmental proceedings and is presently sub-judice before Hon'ble Islamabad High Court. In view of ongoing judicial proceedings, committee recommended that no administrative intervention be made at this stage and that matter be revisited upon final decision of Court.

**DECISION**

**119.** The Board approved recommendations of HR Committee regarding engagement of an HR Consultant for comprehensive review and revision of FGEHA Service Regulations, 2020, and up-gradation of posts of Security Guard, Sweeper, and Mali from BS-01 to BS-02. With regard to Agenda No. 2, the Board directed HR Committee to undertake a fresh examination of matter and submit a clear, cogent and duly justified recommendation for Board's consideration, taking into account all relevant facts and circumstances, including probationary status of Ex-Assistant Director at pertinent time.

ANNEX-I

| AGENDA ITEM / DECISION | IMPLEMENTATION STATUS/ DECISION |
|---|---|
| **Agenda Item No. 2:**<br>Consideration of Proposal regarding substitution of acquired Land with Alternate Land – Park Road Project, Islamabad<br>**Decision:**<br>After detailed deliberation, the Board approved swapping 245 Kanal 13 Marla of encroached land with an equivalent encumbrance-free land, ***subject to fulfilling cautions and conditions laid down in paragraph 13.*** | Transfer of land is in progress by Mr. Basit Kayani. |
| **Agenda Item No. 3:**<br>Schedule of Payment For Park Road<br>**Decision:**<br>After incorporating all observations raised by the Board, this agenda will be resubmitted for further consideration and approval. | Implemented.<br>Revised cost of plots presented vide *Agenda No. 3(a).* |
| **Agenda Item No. 4:**<br>Regular Supplementary Budget amounting to Rs. 262,064,292/- for Financial Year 2025-26<br>**Decision:**<br>The Board decided as follows: | |
| i. Approved recommendations at Sr. No. (i). | i. Implemented. |
| ii. Deferred proposal at Sr. No. (iii) for further deliberation and directed Chairman, Finance & Accounts Committee, to present revised agenda in forthcoming Board meeting, along with implementation status of Committee decisions, recommendations and corrective measures. | ii. Implemented.<br>Revised agenda presented vide *Agenda No. 7.* |
| iii. Directed that management representative shall be designated as Secretary in both Finance & Accounts Committee and HR Committee, as management members cannot serve on Board committees. Accordingly, a revised rectified notification shall be issued. | iii. Implemented |

| | |
|---|---|
| **Agenda Item No. 5:**<br>Minutes of the HR Committee Meeting(s) of FGE Housing Authority Convened on 6th March, 2026, at 10:30 AM and 12th March, 2026 at 02:30 PM<br>**Decision:**<br>The Board approved recommendations of HR committee. | Implemented. |
| **Agenda Item No. 6:**<br>Approval of FGEHA Land Acquisition (Land Sharing Basis) Regulations, 2026 and Disposal of Commercial Property Regulations, 2026<br>**Decision:**<br>The Board deferred agenda and directed that consultation be undertaken with Legal Advisor, CDA. Legal Advisor shall be invited to brief the Board in forthcoming meeting. | Land Regulations presented vide. *Agenda No.5.* |

## LIST OF PARTICIPANTS OF
## 48TH EXECUTIVE BOARD MEETING OF FGEHA
## HELD ON 10TH JUNE, 2026

| S No. | Name & Designation |
|---|---|
| 1. | **MIAN RIAZ HUSSAIN PIRZADA**<br>Federal Minister<br>Housing & Works, Islamabad |
| 2. | **CAPT. (R) MUHAMMAD MAHMOOD RAI,**<br>Secretary,<br>M/o Housing & Works, Islamabad |
| 3. | **SYED ZAKRIA ALI SHAH**<br>Additional Secretary<br>M/o Housing & Works, Islamabad. |
| 4. | **MS. NAILA BAKIR,**<br>Managing Director,<br>PHA Foundation, Islamabad |
| 5. | **LT. (R) SOHAIL ASHRAF,**<br>Chairman CDA,<br>Islamabad |
| 6. | **MR. MUHAMMAD KHASHIH-UR-REHMAN,**<br>Senior Draftsman,<br>Law & Justice Division, Islamabad |
| 7. | **CAPT. (R) MUHAMMAD ZAFAR IQBAL,**<br>Director General, FGE Housing Authority<br>Islamabad |
| 8. | **LT. (R) SOHAIL ASHRAF,**<br>Chief Commissioner, ICT,<br>Islamabad |
| 9. | **MR. IQBAL AHMED,**<br>Chief (Technical/PP&H),<br>Planning Commission, Islamabad |
| 10. | **MR. ATHAR SAJID,**<br>Joint Secretary (Expenditures),<br>Finance Division, Islamabad |
| 11. | **MR. MUHAMMAD SHAHZAD,**<br>Director General,<br>Pak PWD, Islamabad |
| 12. | **SYED MUHAMMAD HASSAN**<br>Chief Engineer, FGE Housing Authority<br>Islamabad |
| 13. | **MR. FAYAZ-UL-HAQ,**<br>(Co-opted Member) Joint Secretary (Estate)<br>M/o Housing & Works,<br>Islamabad |